



Equality Objectives 2025-2028

At Lady Jane Grey Primary School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers receiving services from our school, irrespective of race, gender, disability, belief, sexual orientation, age or socio-economic background. We aim to develop a culture of inclusion and diversity in which all those connected to our school feel proud of their identity and are able to participate fully in school life. We have taken an organisational approach and have ensured that all equality strands are woven into the everyday working of our school, particularly in relation to formulating policy and practice around both delivery of our service and employment.

The achievement of pupils will be monitored by race, gender and disability and we will use this data to support pupils, raise standards and ensure inclusive teaching. We will tackle discrimination by the positive promotion of equality, challenging bullying and stereotypes and creating an environment which champions respect for all.

At Lady Jane Grey Primary School, we believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here. At Lady Jane Grey Primary School promoting positive relationships and understanding between all groups within our school community ensures the success of our objectives. As well as delivering high quality services to our pupils, the school is also committed to how we meet our varied duties in terms of recruitment and employment practices. We are also committed to be fully inclusive of all community users, including parents and carers. Progress towards our equality information and objectives, will be reviewed and reported to the Governing Body annually.

Equality Objective	What this means for LJG
No attainment gaps between pupils in different characteristics groupings.	All pupils to continue to be provided with access to a broad and balanced curriculum which meets their individual needs.
Promotion/Recognition of diverse faiths and beliefs in school community. (uphold British values)	LJG is an inclusive school which promotes both tolerance and diversity. Through PSHE and pastoral care pupils are aware of their responsibility to challenge discrimination. We will continue to celebrate diversity through our curriculum, assemblies and celebrations.
Ensure progress and attainment for pupils with SEND through a sound understanding of and implementation of Waves of support.	<p>All pupils to continue to be provided with access to a range of resources, tailored to the wave of support that they need, which enables them to engage meaningfully with the curriculum. This allows progress to be made.</p> <p>Subject leaders to continue to ensure that the curriculum resources for their subject area include examples of people with disabilities so that pupils feel appropriately represented.</p>